

North Dakota

State Employee

Compensation Commission

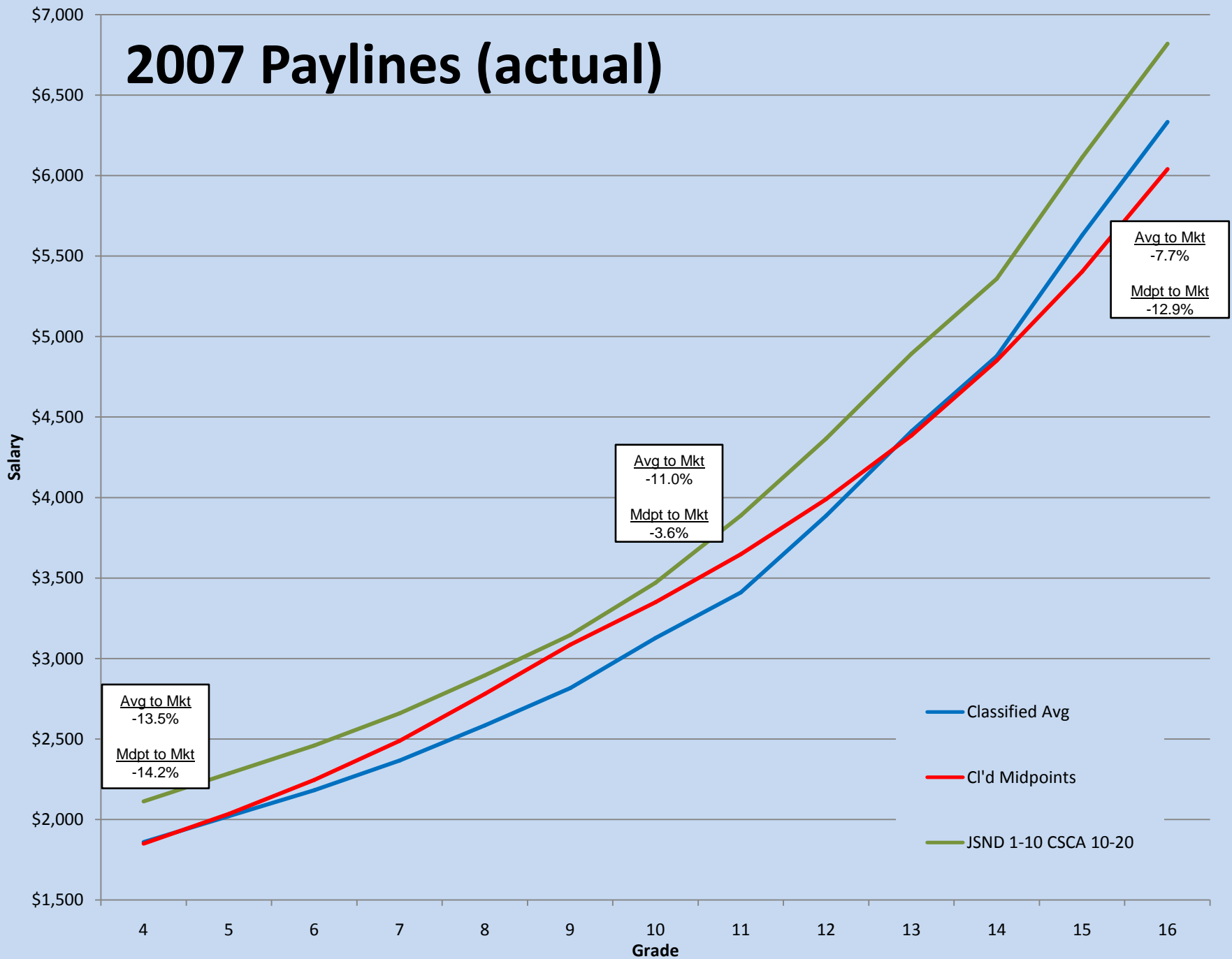
September 15, 2008

Human Resource Management
Services Division
of the
Office of Management & Budget

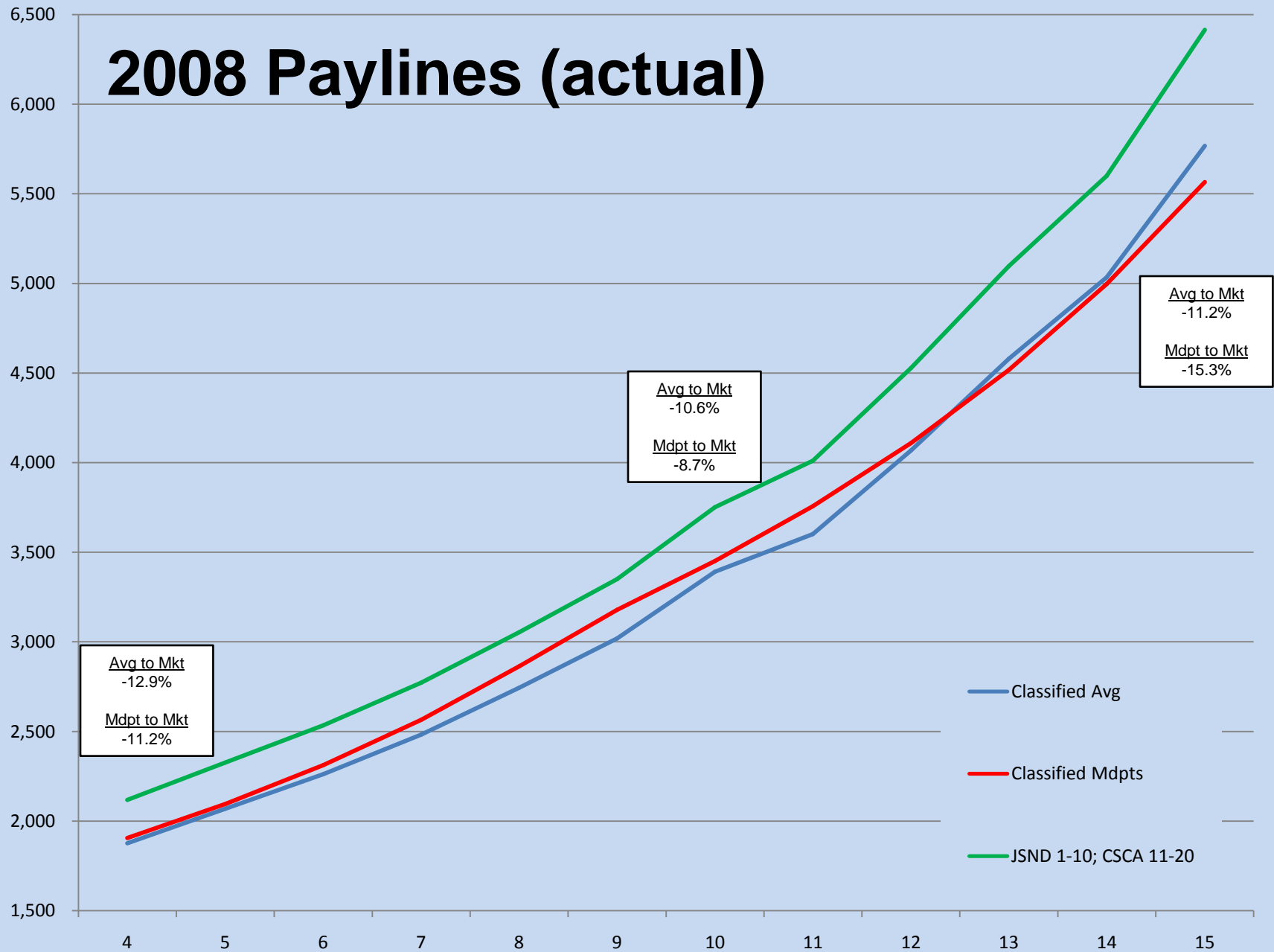
Employment Market

- Job Service ND Labor Market Information
 - ND Salary Data
 - 2007
 - Grades 1 – 10
- Central States Compensation Association
 - CO, IA, KS, MN, MO, MT, NE, OK, SD, WY
 - 2007
 - Grades 11 – 20

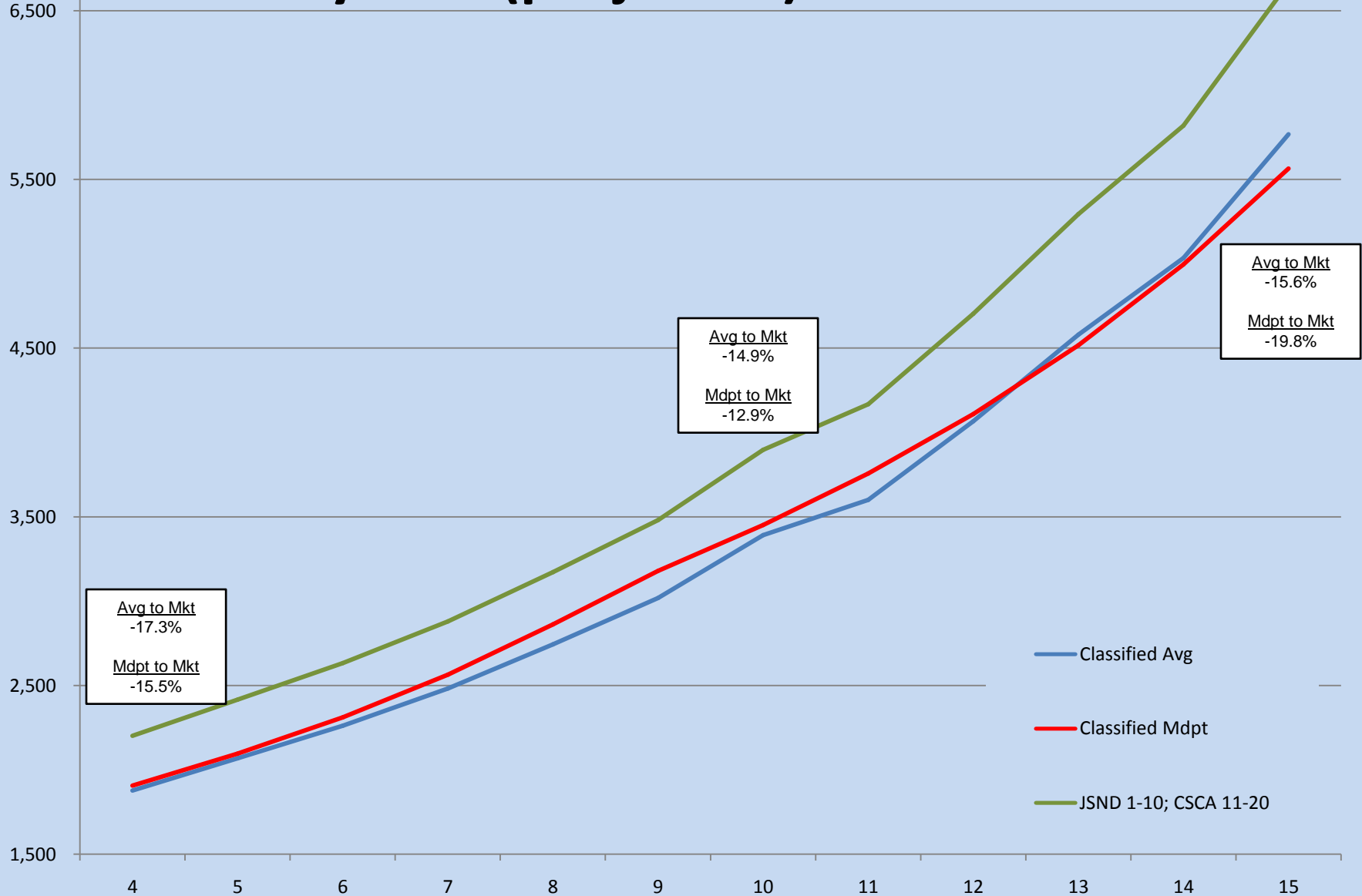
2007 Paylines (actual)



2008 Paylines (actual)



2009 Paylines (projected)



2006 – 2007 Comparison

	Mdpt Lag				Avg Sal Lag			
<u>Grade</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u> <i>(Projected)</i>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u> <i>(Projected)</i>
4	-9.3	-14.2	-11.2	-15.5	-11.4%	-13.5%	12.9	-17.3
10	-14.3	-3.6	-8.7	-12.9	-17.3%	-11.0%	10.6	-14.9
16	-15.5	-12.9	-15.3	-19.8	-15.5%	-7.7%	11.2	-15.6